

DRILL BITS

DRILLING DOWN ON THE ESSENTIALS

MyNavy Portal - Career Life Events (Reserve)

FORCM C. D. Kotz, Force Master Chief

Within MyNavy Portal, there is a section for “Career & Life Events” (CLE). These ten CLEs are designed to provide career information and family support to Sailors from the day they join the Navy, throughout their careers. The events include:

- New to the Navy
- Advancement & Promotion
- Assignment, Leave, Travel
- Career Planning
- Deployment & Mobilization
- Pay & Benefits
- Performance
- Retirement & Separations
- Sailor & Family Support
- Training, Education, Qualifications

When you log into MyNavy Portal (formerly Navy Knowledge Online), you will see information presented in a “task-based” manner. MyNavy Portal has received good feedback from users in the Beta test, but feedback from Selected Reserve Sailors, is mixed at best. I am committed to developing a complementary system for Navy Reserve Sailors with information specific to you in each monthly issue of Drill Bits. You will see updated topics presented by CLE Champions. Champions are Command Master Chiefs who are taking the lead in providing up to date information in areas that are most important to our Navy Reserve Sailors. I hope you find this information useful as you continue to serve in the world’s finest Navy!
Hooyah! – FORCM Kotz

New to the Navy Reserve

Champion: CMDCM Tom Lintz (CNAFR)

Two types of Sailors join the Navy Reserve: Prior Service and New Accession Training. Prior Service Sailors have performed basic training (any service), and New Accession Training is brand new to military culture, and most likely just completed basic training and “A” school. Regardless of the background of a new Reserve Sailor, the culture is unique, and the acronyms are overwhelming.

To bridge the new culture gap, our team designed the Reserve Affiliation Success Workshop (RASW). The Navy Reserve Activity (NOSC or Squadron) Command Career Counselor will host a RASW at least quarterly to welcome and inform new Sailors serving in the Navy Reserve. The RASW often will be part of the Command Indoctrination.

The NC/CCC often looks to Leading Petty Officers serving at the Navy Reserve Activity to facilitate topics or answer questions within the RASW. If you are an LPO, please seek out your CCC to get involved in the next RASW at your NOSC or Squadron. Your involvement is crucial to the success of our newest Sailors serving in the Navy Reserve!

Navy Reserve Assignments

Champion: CMDCM K. Metcalfe (SURFLANT/Surface Warfare Enterprise – East)

In August, Navy Reserve Forces Command announced the delivery of MyNavy Assignments (MNA) in replacement of Career Management System – Interactive Detailing (CMS-ID). MNA’s prime goal is to provide Sailors with more significant input and transparency when navigating their individual detailing process for their next assignment. The Detailing Marketplace provides increased communication capability with their Command Career Counselor and visibility to Operational Support Officer to ensure billet fit. Familiarize yourself with the MNA application by visiting the MNA website at <https://mynavyassignment.navy.mil/>.

Performance

Champion: CMDCM T. Hunt (CNRFC)

November 15th is the First Class Petty Officer evaluation due date. When drafting your evaluation, there are a few things to consider as you develop your input material.

- Always consult your mentor!
- Review your Enlisted Career Path to ensure that crucial qualifications obtained, or progress towards, are appropriately annotated. You should check your Leadership and Development Roadmap (LaDR).
- Ensure you have reviewed the previous year’s selection board precept and convening order for consideration when constructing your inputs.
- Use the Chief Eval (front and back) and review the Chief Petty Officer’s attributes. Consider your performance as compared to the Chiefs traits and provide performance bullets.
- Did you submit your AT/ADT Performance Information Memorandums?
- Civilian accomplishments are undoubtedly useful to input; some may not be appropriate to your final evaluation product; if you desire, you may include them in your letter to the board.
- Provide inputs for every block. Significantly, blocks 29, 41 43 and 44.
- Differentiate individual accomplishment and team accomplishment bullets. Spell out your leadership contribution to the team.

